

## REMUNERATION COMMITTEE

**MINUTES** of the meeting held on Wednesday, 7 January 2026 commencing at 11.00 am and finishing at 12.15 pm

**Present:**

**Voting Members:** Councillor Liz Leffman – in the Chair  
Councillor Neil Fawcett (Deputy Chair)  
Councillor Liz Brighouse OBE  
Councillor Gareth Epps  
Councillor James Robertshaw  
Councillor Roz Smith (In place of Councillor Andy Graham)

**Officers:**

Whole of meeting Martin Reeves, Chief Executive; Lorna Baxter, Executive Director and Section 151 Officer; Cherie Cuthbertson, Director of HR and Cultural Change; Jay Akbar, Head of Legal and Governance Services; Colm Ó Caomhánaigh, Democratic Services Manager.

*The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports, copies of which are attached to the signed Minutes.*

**1/26 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS**  
(Agenda No. 1)

Apologies were received from Councillor Graham (substituted by Councillor Smith).

**2/26 DECLARATIONS OF INTEREST - SEE GUIDANCE NOTE**  
(Agenda No. 2)

There were no declarations of interest.

**3/26 MINUTES**  
(Agenda No. 3)

**RESOLVED:**

That the minutes of the meeting held on 9 October 2025 be approved and signed as an accurate record of the proceedings.

**4/26 PETITIONS AND PUBLIC ADDRESS**

(Agenda No. 4)

There were none.

**5/26 EXEMPT MINUTES**

(Agenda No. 5)

It was agreed that the public be excluded during the consideration of items 5 and 6 since it was likely that if they were present during that discussion there would be a disclosure of "exempt" information as described in Part I of Schedule 12A to the Local Government Act, 1972 and specified below the item in the Agenda.

RESOLVED:

That the exempt minutes of the meeting held on 9 October 2025 be approved and signed as an accurate record of the proceedings.

**6/26 TO CONSIDER THE REPORT**

(Agenda No. 6)

RESOLVED:

To note the report.

..... in the Chair

Date of signing .....